

Executive Branch
Turnover by Agency by Region
October 1, 2006 through September 30, 2007

Office of Administration
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	44	6.9%	0.0%	3	0	0	2	1	0	0.0%	0.0%	4.6%	2.3%	0.0%
	ST. LOUIS	53	11.4%	9.5%	6	1	4	0	0	1	1.9%	7.6%	0.0%	0.0%	1.9%
	REST OF STATE	1,679	11.3%	7.1%	189	43	77	10	43	16	2.6%	4.6%	0.6%	2.6%	1.0%
	TOTAL	1,775	11.2%	7.0%	198	44	81	12	44	17	2.5%	4.6%	0.7%	2.5%	1.0%
350 AGRICULTURE	KANSAS CITY	10	20.0%	0.0%	2	0	0	1	1	0	0.0%	0.0%	10.0%	10.0%	0.0%
	ST. LOUIS	15	13.8%	6.9%	2	0	1	1	0	0	0.0%	6.9%	6.9%	0.0%	0.0%
	REST OF STATE	250	12.8%	7.2%	32	3	15	0	14	0	1.2%	6.0%	0.0%	5.6%	0.0%
	TOTAL	275	13.1%	6.9%	36	3	16	2	15	0	1.1%	5.8%	0.7%	5.5%	0.0%
375 INSURANCE	KANSAS CITY	21	14.6%	9.8%	3	2	0	0	0	1	9.8%	0.0%	0.0%	0.0%	4.9%
	ST. LOUIS	36	5.6%	5.6%	2	2	0	0	0	0	5.6%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	285	15.1%	4.9%	43	7	7	1	10	18	2.5%	2.5%	0.4%	3.5%	6.3%
	TOTAL	341	14.1%	5.3%	48	11	7	1	10	19	3.2%	2.1%	0.3%	2.9%	5.6%
400 CONSERVATION	KANSAS CITY	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,542	6.9%	4.0%	107	62	0	10	28	7	4.0%	0.0%	0.6%	1.8%	0.5%
	TOTAL	1,542	6.9%	4.0%	107	62	0	10	28	7	4.0%	0.0%	0.6%	1.8%	0.5%
419 ECONOMIC DEVELOPMENT	KANSAS CITY	161	16.1%	9.3%	26	2	13	3	8	0	1.2%	8.1%	1.9%	5.0%	0.0%
	ST. LOUIS	166	10.2%	8.4%	17	0	14	1	1	1	0.0%	8.4%	0.6%	0.6%	0.6%
	REST OF STATE	810	14.1%	9.3%	114	15	60	3	27	9	1.9%	7.4%	0.4%	3.3%	1.1%
	TOTAL	1,137	13.8%	9.2%	157	17	87	7	36	10	1.5%	7.7%	0.6%	3.2%	0.9%
500 ELEM & SEC EDUCATION	KANSAS CITY	227	11.9%	6.6%	27	9	6	3	8	1	4.0%	2.6%	1.3%	3.5%	0.4%
	ST. LOUIS	436	13.8%	9.2%	60	34	6	2	17	1	7.8%	1.4%	0.5%	3.9%	0.2%
	REST OF STATE	1,237	12.1%	8.2%	149	70	32	14	31	2	5.7%	2.6%	1.1%	2.5%	0.2%
	TOTAL	1,900	12.4%	8.3%	236	113	44	19	56	4	5.9%	2.3%	1.0%	2.9%	0.2%
555 HIGHER EDUCATION	KANSAS CITY	2	66.7%	66.7%	1	0	1	0	0	0	0.0%	66.7%	0.0%	0.0%	0.0%
	ST. LOUIS	2	100.0%	0.0%	2	0	0	1	0	1	0.0%	0.0%	50.0%	0.0%	50.0%
	REST OF STATE	57	21.2%	21.2%	12	4	8	0	0	0	7.1%	14.2%	0.0%	0.0%	0.0%
	TOTAL	60	25.0%	21.7%	15	4	9	1	0	1	6.7%	15.0%	1.7%	0.0%	1.7%
580 HEALTH & SR SERVICES	KANSAS CITY	116	22.5%	15.6%	26	1	17	2	6	0	0.9%	14.7%	1.7%	5.2%	0.0%
	ST. LOUIS	181	22.7%	17.7%	41	4	28	3	6	0	2.2%	15.5%	1.7%	3.3%	0.0%
	REST OF STATE	1,407	16.5%	11.0%	232	45	110	17	52	8	3.2%	7.8%	1.2%	3.7%	0.6%
	TOTAL	1,704	17.6%	12.0%	299	50	155	22	64	8	2.9%	9.1%	1.3%	3.8%	0.5%
605 MODOT	KANSAS CITY	745	10.3%	6.2%	77	0	46	12	17	2	0.0%	6.2%	1.6%	2.3%	0.3%
	ST. LOUIS	857	11.7%	5.7%	100	0	49	23	24	4	0.0%	5.7%	2.7%	2.8%	0.5%
	REST OF STATE	4,741	7.8%	3.1%	370	17	131	41	174	7	0.4%	2.8%	0.9%	3.7%	0.1%
	TOTAL	6,343	8.6%	3.8%	547	17	226	76	215	13	0.3%	3.6%	1.2%	3.4%	0.2%
625 LABOR & INDUST RELATIONS	KANSAS CITY	83	24.2%	10.9%	20	3	6	2	3	6	3.6%	7.3%	2.4%	3.6%	7.3%
	ST. LOUIS	156	18.6%	6.4%	29	2	8	0	11	8	1.3%	5.1%	0.0%	7.1%	5.1%
	REST OF STATE	582	20.3%	7.9%	118	25	21	4	27	41	4.3%	3.6%	0.7%	4.6%	7.0%
	TOTAL	821	20.4%	7.9%	167	30	35	6	41	55	3.7%	4.3%	0.7%	5.0%	6.7%
650 MENTAL HEALTH	KANSAS CITY	991	24.5%	13.9%	243	44	94	61	30	14	4.4%	9.5%	6.2%	3.0%	1.4%
	ST. LOUIS	2,423	25.4%	15.0%	616	221	143	171	51	30	9.1%	5.9%	7.1%	2.1%	1.2%
	REST OF STATE	4,392	25.2%	14.7%	1,108	250	397	287	126	48	5.7%	9.0%	6.5%	2.9%	1.1%
	TOTAL	7,806	25.2%	14.7%	1,967	515	634	519	207	92	6.6%	8.1%	6.6%	2.7%	1.2%

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780 NATURAL RESOURCES	KANSAS CITY	81	8.7%	6.2%	7	1	4	1	1	0	1.2%	5.0%	1.2%	1.2%	0.0%
	ST. LOUIS	154	9.8%	5.9%	15	4	5	4	2	0	2.6%	3.3%	2.6%	1.3%	0.0%
	REST OF STATE	1,374	10.1%	6.3%	139	40	47	4	39	9	2.9%	3.4%	0.3%	2.8%	0.7%
	TOTAL	1,608	10.0%	6.3%	161	45	56	9	42	9	2.8%	3.5%	0.6%	2.6%	0.6%
812 PUBLIC SAFETY	KANSAS CITY	470	27.4%	17.7%	129	27	56	36	9	1	5.7%	11.9%	7.7%	1.9%	0.2%
	ST. LOUIS	690	29.6%	13.8%	204	29	66	97	9	3	4.2%	9.6%	14.1%	1.3%	0.4%
	REST OF STATE	3,445	19.3%	11.6%	664	191	209	167	85	12	5.5%	6.1%	4.8%	2.5%	0.3%
	TOTAL	4,604	21.7%	12.6%	997	247	331	300	103	16	5.4%	7.2%	6.5%	2.2%	0.3%
860 REVENUE	KANSAS CITY	87	29.9%	20.7%	26	3	15	0	1	7	3.4%	17.2%	0.0%	1.1%	8.0%
	ST. LOUIS	99	27.4%	11.2%	27	1	10	2	4	10	1.0%	10.2%	2.0%	4.1%	10.2%
	REST OF STATE	1,259	14.7%	9.1%	185	38	76	16	30	25	3.0%	6.0%	1.3%	2.4%	2.0%
	TOTAL	1,445	16.5%	9.9%	238	42	101	18	35	42	2.9%	7.0%	1.2%	2.4%	2.9%
886 SOCIAL SERVICES	KANSAS CITY	1,284	25.1%	20.5%	322	17	246	23	32	4	1.3%	19.2%	1.8%	2.5%	0.3%
	ST. LOUIS	2,109	18.2%	13.6%	384	45	241	40	54	4	2.1%	11.4%	1.9%	2.6%	0.2%
	REST OF STATE	4,747	14.9%	11.5%	705	132	416	30	107	20	2.8%	8.8%	0.6%	2.3%	0.4%
	TOTAL	8,140	17.3%	13.5%	1,411	194	903	93	193	28	2.4%	11.1%	1.1%	2.4%	0.3%
931 CORRECTIONS	KANSAS CITY	1,248	13.7%	10.4%	171	9	121	18	19	4	0.7%	9.7%	1.4%	1.5%	0.3%
	ST. LOUIS	995	14.9%	11.5%	148	9	0	12	21	1	0.9%	0.0%	1.2%	2.1%	0.1%
	REST OF STATE	8,602	12.3%	8.6%	1,055	67	675	125	160	28	0.8%	7.8%	1.5%	1.9%	0.3%
	TOTAL	10,845	12.7%	9.1%	1,374	85	901	155	200	33	0.8%	8.3%	1.4%	1.8%	0.3%
TOTALS (###)	KANSAS CITY	5,567	19.5%	13.3%	1,083	118	625	164	136	40	2.1%	11.2%	2.9%	2.4%	0.7%
	ST. LOUIS	8,370	19.8%	12.3%	1,653	352	680	357	200	64	4.2%	8.1%	4.3%	2.4%	0.8%
	REST OF STATE	36,405	14.3%	9.0%	5,222	1,009	2,281	729	953	250	2.8%	6.3%	2.0%	2.6%	0.7%
	TOTAL	50,341	15.8%	10.1%	7,958	1,479	3,586	1,250	1,289	354	2.9%	7.1%	2.5%	2.6%	0.7%

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.